



Call for Applications

ENGAGE.EU Think Tank: Spring 2023

TACKLING GENDER INEQUALITIES TO BUILD A MORE SUSTAINABLE "NEW NORMAL" IN EUROPE

DATE: 30 May to 2 June 2023

LOCATION: University of Toulouse 1 Capitole, France

APPLICATION DEADLINE: 31 December 2022

SCIENTIFIC DIRECTOR: Professor Marion Fortin

ENGAGE.EU is an alliance of leading European universities in business, economics, law and social sciences, which aims to provide European citizens with the set of skills and competencies they need to face the challenges of the future.

The ENGAGE.EU Think Tank provides a platform where you can focus on research and enhance your expertise by working with fellow researchers and leading experts from academia, industry and politics, and society. This forum allows you to build new research collaborations, potentially launching new projects, papers or funding applications – away from your everyday commitments.

The Think Tank brings together a small group of researchers from the 9 ENGAGE.EU universities* and aims to facilitate the interdisciplinary dialogue of ideas on subjects of societal relevance. It is a forum for intensive academic exchange where researchers address the critical societal challenges of our time, where boundaries of research are challenged, where outstanding collaborations become possible, and where space is given to original thinking and innovation.

The Think Tank research theme in Spring 2023 is:

TACKLING GENDER INEQUALITIES TO BUILD A MORE SUSTAINABLE "NEW NORMAL" IN EUROPE

In particular, we would like to encourage research in relation to the United Nations Sustainable Development Goals (SDGs). For instance, a research project might explore how to reduce gender inequalities with the goals to foster access to education, equal career opportunities and fair wages (SDGs 1, 4, 5, 8, 10). Similarly, projects may address psychological safety and gender inequality, violence towards women, victimology, and the trafficking of women (SDGs 3, 5, 10, 16) or justice and institutional voids related to gender inequality (SDGs 5, 10, 16, 17).

Opportunities for participating researchers

At the ENGAGE.EU Think Tank, we seek to attract researchers (Post Doctoral) from various fields, expertises and disciplines specializing in the proposed research theme.

*Since May 2022, Hanken School of Economics and Ramon Llull University are cooperation partners of ENGAGE.EU and will become full partners in 2023.

The heart of the Think Tank is a research stay in Toulouse, which will allow you to explore shared interests and build research projects with an international and interdisciplinary team of researchers specialised in similar research topics. You will also have the opportunity to gain new insights into current developments regarding gender inequalities in politics, academia, industry and society through exclusive lightning talks, round tables, and workshops.

The Think Tank aims not only to develop your professional network but should also lead to concrete outputs, such as joint publications or joint funding proposals. The participants of the Think Tank will collaboratively define their concrete goals.

To ensure the programme corresponds to your needs and expectations, details of the programme will depend on the final group composition and specific research interests.

Your research stay will include access to the university facilities in Toulouse, accommodation, travel expenses from your home institution to and from Toulouse, as well as an extensive academic and cultural programme during the core Think Tank stay.

If you are interested in joining this research adventure, we invite you to apply to this stay **in Toulouse from the 30th of May to the 2nd of June 2023**. Aside from this core week, you are also expected to participate in online meetings with the research group before the stay to explore shared interests and set project goals collaboratively, for the time in Toulouse and beyond.

Application requirements

YOUR PROFILE

The ENGAGE.EU research stays are primarily tailored to excellent researchers, from all disciplines, affiliated with the universities of the ENGAGE.EU alliance and who:

- explore topics related to gender inequality, in or affecting, Europe,
- aim to develop their expertise in their field of research,
- are interested in a collaborative interdisciplinary dialogue,
- want to engage in a pioneering project of a growing European network.

OUR EXPECTATIONS

As part of the ENGAGE.EU research stay, researchers are invited to:

- participate in preparation meetings with fellow participants in winter of 2022 and spring 2023,
- actively participate in ENGAGE.EU Think Tank activities, such as research colloquia, lunch meetings and other group events,
- be willing to exchange ideas and interact with relevant stakeholders about their research and related projects,
- stay in Toulouse for the duration of the core week,
- be interested in continuing the collaboration after the Think Tank, for example in the form of publication projects or funding applications,
- participate and present their work after the research visit.

APPLICATION

Applications for a stay at the ENGAGE.EU Think Tank are open for individual researchers and should include:

- the completed questionnaire to express your interest, via this link: https://qfreeaccountssjc1.az1.qualtrics.com/jfe/form/SV_ePul6MH0AG9SYYu
- a CV, including a list of publications.

ENGAGE.EU strongly encourages scholars of all genders and scholars belonging to underrepresented groups to apply.

Please fill in the questionnaire and submit your CV electronically (in a PDF file) by **31 December 2022** to the point of contact at your university (see contact details below). Applications received after this date may not be considered.

Invitations to participate will be communicated no later than 31 January 2023.

SELECTION

Submitted applications are evaluated by each ENGAGE.EU partner according to the application requirements. The Think Tank's selection committee, composed of academics specializing in multiple disciplines, will consider the best-rated applications for research stays following the preselection from ENGAGE.EU partners. See comment above.

Applications are evaluated on various dimensions:

- Established interest and relevance of research to the Think Tank core topic
- Potential for contribution to ENGAGE.EU's mission

Final decisions also consider a range of criteria for cohort composition, including but not limited to coherence and complementarity of research interests and experiences amongst group members, disciplinary balance, institutional diversity, and demographic diversity.

Please note that invitations for a research stay are not transferable to later years.

PRE-APPLICATION INFORMATION MEETING

We would like to invite you to one first online information meeting **on 17 November 2022 at 12:00 h CET / 13:00 h EET**. A second information meeting will be held **on 29 November 2022 at 13:00 h CET / 14:00 h EET**. You will find the link to join the call on the ENGAGE website: www.engageuniversity.eu/engage-eu-think-tank-2023/. The aim of these meetings is to introduce the call for applications and the suggested field of research, as well as to answer any questions you may have on the application process and research stay. These events will also be an opportunity to meet interested researchers from other ENGAGE.EU universities.

Contacts

Luiss University: Cristina Alaimo (calaimo@luiss.it)

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Ramon Llull University: Laia Ros (lros@rectorat.url.edu)

Here you find more information on the privacy policy of Hanken School of Economics and its handling of personal data.

In the Privacy Policy we describe how we collect, handle and disclose personal data. We will also inform you who you can contact if you have questions regarding your personal data.

Specific guidelines on privacy and data protection can be found here (behind login):

- guidelines for research
- templates for administration
- presentations

PRIVACY POLICY

The scope of this Privacy Policy covers Hanken's Data Controller on web sites, in education, research, study office, communication, IT services, office of budgeting and accounting, library, and in HR.

The main principle is personal data is to be processed lawfully, fairly and in a transparent manner to protect the rights of the data subject.

HOW DO WE PROCESS PERSONAL DATA?

All processing of personal data is to comply with current and applicable law including the European Data Protection Regulation.

In case we use a provider or partner to process personal data, we will sign a data processing agreement to ensure that the processing complies the requirements of this policy.

We protect the personal data we process with data security based on data protection impact assessments. Processing is also protected by following best practices based on guidelines and descriptions.

We aim to protect the rights of the data subjects by applying privacy by design when we deploy IT services and procedures. We will meet the requirement of privacy by default by minimising processing of personal data.

We will document handling of personal data by descriptions according to legal requirements.

In case of a data breach, we will report it to the Data Protection Officer. We will also inform you about an incident if it would cause a big risk for you. Contact the Data Protection Officer at Hanken, dpo@hanken.fi, in case of a personal data breach or in case of a suspected or high risk on inappropriate leaks of personal data.

WHAT PERSONAL DATA DO WE COLLECT?

On our web sites we generally collect data about your IP address and other information about your session, but this information will not be connected to your person. We do use cookies to adapt your session. Read more about our cookies.

If you log in as a user, logs will be generated on what you read and write.

We collect logs in IT and library services on how you use the services. To ensure physical security we have installed access control and logging enabled for some facilities. The access to logs is restricted. If you are studying at Hanken we will collect information about your studies and your presence. We protect personal data in research by best practices and code of conducts. If you are employed at Hanken we will collect and process your personal data according to requirements regarding employers.

FOR WHAT PURPOSES DO WE PROCESS PERSONAL DATA?

We process personal data on our web sites to adapt the service for you based on your choices. We need your contact information to be able to communicate with you.

We register your contact information, your presence and your study results to make it possible for to study at Hanken. If you are employed at Hanken we will collect such information about you which is required by the law.

WHEN DO WE ERASE PERSONAL DATA?

We can erase your personal data upon request in case of marketing or alumni activities. We have legal requirements to preserve information about your study results. Information about tasks related to a course will be erased according to our information management plan.

If you are employed by Hanken, we have a legal obligation to preserve information about you. The information management plan of Hanken will define in detail when personal data is to be erased.

DISCLOSURE OF PERSONAL DATA

We will not disclose your personal data to third parties if the party is not our data processor. We will not disclose your personal data to third countries if compliant data protection cannot be ensured. Right to object and right to rectification. You have the right to obtain information and obtain rectification on processing of your personal data. Contact primarily the contact person in the unit who handles your personal data in question. If it is unclear who to contact of if you want to file a complaint, contact our Data Protection Officer, dpo@hanken.fi.

DATA PROTECTION OFFICER

Hanken has appointed a Data Protection Officer to support processing of personal data in an appropriate way and act as a point of contact for data subjects and for supervising authority. You can contact our Data Protection Officer through dpo@hanken.fi.