



## Call for Applications

### ENGAGE.EU Think Tank: Spring 2023

#### TACKLING GENDER INEQUALITIES TO BUILD A MORE SUSTAINABLE “NEW NORMAL” IN EUROPE

**DATE: 30 May to 2 June 2023**

**LOCATION: University of Toulouse 1 Capitole, France**

**APPLICATION DEADLINE: 31 December 2022**

**SCIENTIFIC DIRECTOR: Professor Marion Fortin**

ENGAGE.EU is an alliance of leading European universities in business, economics, law and social sciences, which aims to provide European citizens with the set of skills and competencies they need to face the challenges of the future.

The ENGAGE.EU Think Tank provides a platform where you can focus on research and enhance your expertise by working with fellow researchers and leading experts from academia, industry and politics, and society. This forum allows you to build new research collaborations, potentially launching new projects, papers or funding applications – away from your everyday commitments.

The Think Tank brings together a small group of researchers from the 9 ENGAGE.EU universities\* and aims to facilitate the interdisciplinary dialogue of ideas on subjects of societal relevance. It is a forum for intensive academic exchange where researchers address the critical societal challenges of our time, where boundaries of research are challenged, where outstanding collaborations become possible, and where space is given to original thinking and innovation.

The Think Tank research theme in Spring 2023 is:

#### TACKLING GENDER INEQUALITIES TO BUILD A MORE SUSTAINABLE “NEW NORMAL” IN EUROPE

In particular, we would like to encourage research in relation to the United Nations Sustainable Development Goals (SDGs). For instance, a research project might explore how to reduce gender inequalities with the goals to foster access to education, equal career opportunities and fair wages (SDGs 1, 4, 5, 8, 10). Similarly, projects may address psychological safety and gender inequality, violence towards women, victimology, and the trafficking of women (SDGs 3, 5, 10, 16) or justice and institutional voids related to gender inequality (SDGs 5, 10, 16, 17).

### Opportunities for participating researchers

At the ENGAGE.EU Think Tank, we seek to attract researchers (Post Doctoral) from various fields, expertises and disciplines specializing in the proposed research theme.

\*Since May 2022, Hanken School of Economics and Ramon Llull University are cooperation partners of ENGAGE.EU and will become full partners in 2023.

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The heart of the Think Tank is a research stay in Toulouse, which will allow you to explore shared interests and build research projects with an international and interdisciplinary team of researchers specialised in similar research topics. You will also have the opportunity to gain new insights into current developments regarding gender inequalities in politics, academia, industry and society through exclusive lightning talks, round tables, and workshops.

The Think Tank aims not only to develop your professional network but should also lead to concrete outputs, such as joint publications or joint funding proposals. The participants of the Think Tank will collaboratively define their concrete goals.

To ensure the programme corresponds to your needs and expectations, details of the programme will depend on the final group composition and specific research interests.

Your research stay will include access to the university facilities in Toulouse, accommodation, travel expenses from your home institution to and from Toulouse, as well as an extensive academic and cultural programme during the core Think Tank stay.

If you are interested in joining this research adventure, we invite you to apply to this stay **in Toulouse from the 30<sup>th</sup> of May to the 2<sup>nd</sup> of June 2023**. Aside from this core week, you are also expected to participate in online meetings with the research group before the stay to explore shared interests and set project goals collaboratively, for the time in Toulouse and beyond.

## Application requirements

### YOUR PROFILE

The ENGAGE.EU research stays are primarily tailored to excellent researchers, from all disciplines, affiliated with the universities of the ENGAGE.EU alliance and who:

- explore topics related to gender inequality, in or affecting, Europe,
- aim to develop their expertise in their field of research,
- are interested in a collaborative interdisciplinary dialogue,
- want to engage in a pioneering project of a growing European network.

### OUR EXPECTATIONS

As part of the ENGAGE.EU research stay, researchers are invited to:

- participate in preparation meetings with fellow participants in winter of 2022 and spring 2023,
- actively participate in ENGAGE.EU Think Tank activities, such as research colloquia, lunch meetings and other group events,
- be willing to exchange ideas and interact with relevant stakeholders about their research and related projects,
- stay in Toulouse for the duration of the core week,
- be interested in continuing the collaboration after the Think Tank, for example in the form of publication projects or funding applications,
- participate and present their work after the research visit.

### APPLICATION

Applications for a stay at the ENGAGE.EU Think Tank are open for individual researchers and should include:

- the completed questionnaire to express your interest, via this link: [https://qfreeaccountssjc1.az1.qualtrics.com/jfe/form/SV\\_ePul6MH0AG9SYyu](https://qfreeaccountssjc1.az1.qualtrics.com/jfe/form/SV_ePul6MH0AG9SYyu)
- a CV, including a list of publications.

*ENGAGE.EU strongly encourages scholars of all genders and scholars belonging to underrepresented groups to apply.*

Please fill in the questionnaire and submit your CV electronically (in a PDF file) by **31 December 2022** to the point of contact at your university (see contact details below). Applications received after this date may not be considered.

Invitations to participate will be communicated no later than 31 January 2023.

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## SELECTION

Submitted applications are evaluated by each ENGAGE.EU partner according to the application requirements. The Think Tank's selection committee, composed of academics specializing in multiple disciplines, will consider the best-rated applications for research stays following the preselection from ENGAGE.EU partners. See comment above.

Applications are evaluated on various dimensions:

- Established interest and relevance of research to the Think Tank core topic
- Potential for contribution to ENGAGE.EU's mission

Final decisions also consider a range of criteria for cohort composition, including but not limited to coherence and complementarity of research interests and experiences amongst group members, disciplinary balance, institutional diversity, and demographic diversity.

Please note that invitations for a research stay are not transferable to later years.

## PRE-APPLICATION INFORMATION MEETING

We would like to invite you to one first online information meeting **on 17 November 2022 at 12:00 h CET / 13:00 h EET**. A second information meeting will be held **on 29 November 2022 at 13:00 h CET / 14:00 h EET**. You will find the link to join the call on the ENGAGE website: [www.engageuniversity.eu/engage-eu-think-tank-2023/](http://www.engageuniversity.eu/engage-eu-think-tank-2023/). The aim of these meetings is to introduce the call for applications and the suggested field of research, as well as to answer any questions you may have on the application process and research stay. These events will also be an opportunity to meet interested researchers from other ENGAGE.EU universities.

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## Contacts

**Luiss University:** Cristina Alaimo ([calaimo@luiss.it](mailto:calaimo@luiss.it))

**NHH Norwegian School of Economics:** Tor Andreassen ([Tor.Andreassen@nhh.no](mailto:Tor.Andreassen@nhh.no))

**Tilburg University:** James Small ([j.s.small@tilburguniversity.edu](mailto:j.s.small@tilburguniversity.edu))

**University of Mannheim:** Dirk Simons ([engage@uni-mannheim.de](mailto:engage@uni-mannheim.de))

**University of National and World Economy:** Venelin Boshnakov ([venelinb@unwe.bg](mailto:venelinb@unwe.bg))

**Université Toulouse 1 Capitole:** Clémentine Labrut ([clementine.labrut@ut-capitole.fr](mailto:clementine.labrut@ut-capitole.fr))

**WU Vienna University of Economics and Business:** Roland Humer ([roland.humer@wu.ac.at](mailto:roland.humer@wu.ac.at))

**Hanken School of Economics:** Sirpa Aalto ([sirpa.aalto@hanken.fi](mailto:sirpa.aalto@hanken.fi))

**Ramon Llull University:** Laia Ros ([lros@rectorat.url.edu](mailto:lros@rectorat.url.edu))

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## Processing of your personal data

WU (Vienna University of Economics and Business) and the WU ENGAGE.EU Project Office are committed to protecting your personal data. Your personal data are kept confidential and processed in accordance with the provisions of the applicable data protection laws. In fulfillment of our obligation to provide information pursuant to Articles 13 and 14 of the General Data Protection Regulation (GDPR), we would like to inform you about the types of personal data that are processed in connection with the activities of the WU ENGAGE.EU Project Office and about the purposes for which these data are processed.

### CONTACT INFORMATION

#### Controller:

WU (Vienna University of Economics and Business)  
 WU ENGAGE.EU Project Office  
 Welthandelsplatz 1, 1020 Vienna  
[rectors.office@wu.ac.at](mailto:rectors.office@wu.ac.at)

If you have any general questions or requests regarding data protection at WU, you can write to [datenschutz@wu.ac.at](mailto:datenschutz@wu.ac.at).

### WHICH TYPES OF PERSONAL DATA ARE PROCESSED?

- **Art. 6 (1)** item a of the GDPR – consent

You can withdraw your consent to any future data processing at any time by sending a written notice to the WU ENGAGE.EU Project Office

([rectors.office@wu.ac.at](mailto:rectors.office@wu.ac.at)). However, any processing of your data which occurred before consent was withdrawn remains legal and unaffected.

If you withdraw your consent, all data processing activities that are not permissible without consent will be stopped immediately once

we receive your notice of withdrawal of consent, and the data on which these activities were based will be deleted. Withdrawal of consent

by the applicant and the resulting deletion of the applicant's personal data will lead to the termination of any decision-making procedures

that may have been initiated for assessing the application.

- **Art. 6 (1)** item b of the GDPR – performance of a contract to which the data subject is party or taking steps prior to entering into a contract
- **Art. 6 (1)** item c of the GDPR – compliance with a legal obligation to which WU is subject

### DOES THE PROCESSING INVOLVE ANY AUTOMATED DECISION-MAKING (INCLUDING PROFILING)?

The processing of the personal data does not involve any automated decision-making.

### ARE YOU OBLIGATED TO PROVIDE YOUR PERSONAL DATA?

For us to be able to assess research project applications, it is necessary that you provide the data we need to assess the application and to fulfil our contractual and statutory obligations. The required fields for data that has to be provided are marked with an asterisk (\*) in the application forms.

### TO WHICH OTHER PARTIES DO WE PASS ON YOUR DATA?

For the assessment of individual projects, the project applications and the attached additional documents may be sent to external experts or funding bodies and their affiliated entities. These recipients are obligated to take appropriate technical and organizational measures for ensuring data security and the confidentiality of the personal data.

### HOW LONG DO WE STORE YOUR DATA?

After complete fulfillment of the contract, we store your personal data until the expiry of all applicable warranty periods, statutes of limitations, and retention periods (pursuant to the Commercial Code [Unternehmensgesetzbuch, UGB], Federal Fiscal Code [Bundesabgabenordnung, BAO], and the General Civil Code [Allgemeines bürgerliches Gesetzbuch, ABGB])

### WHAT ARE YOUR RIGHTS AS A DATA SUBJECT?

As a data subject affected by these data processing activities, you have the following statutory rights vis-a-vis WU as the controller, pursuant to the GDPR:

- Right to information and access to the data
- Right to correction of data
- Right to deletion of the data
- Right to restrict the data processing
- Right to data portability
- Right to object to the data processing

As a data subject, you also have the right to file a complaint with the Austrian Data Protection Authority. Further information on your rights as a data subject is available on the website of the Austrian Data Protection Authority at <https://www.data-protection-authority.gv.at/rights-of-the-data-subject>.